

**These Papers have been prepared
By
individual members/experts
for
discussion in the NAC and do not, in
all cases, reflect settled conclusions
of the NAC**

TRIBAL DEVELOPMENT

DIFFERENT PLANNING APPROACH

UPGRADATION OF ADMINISTRATION

(14th September, 2007)

DIFFERENT APPROACH

why needed ?

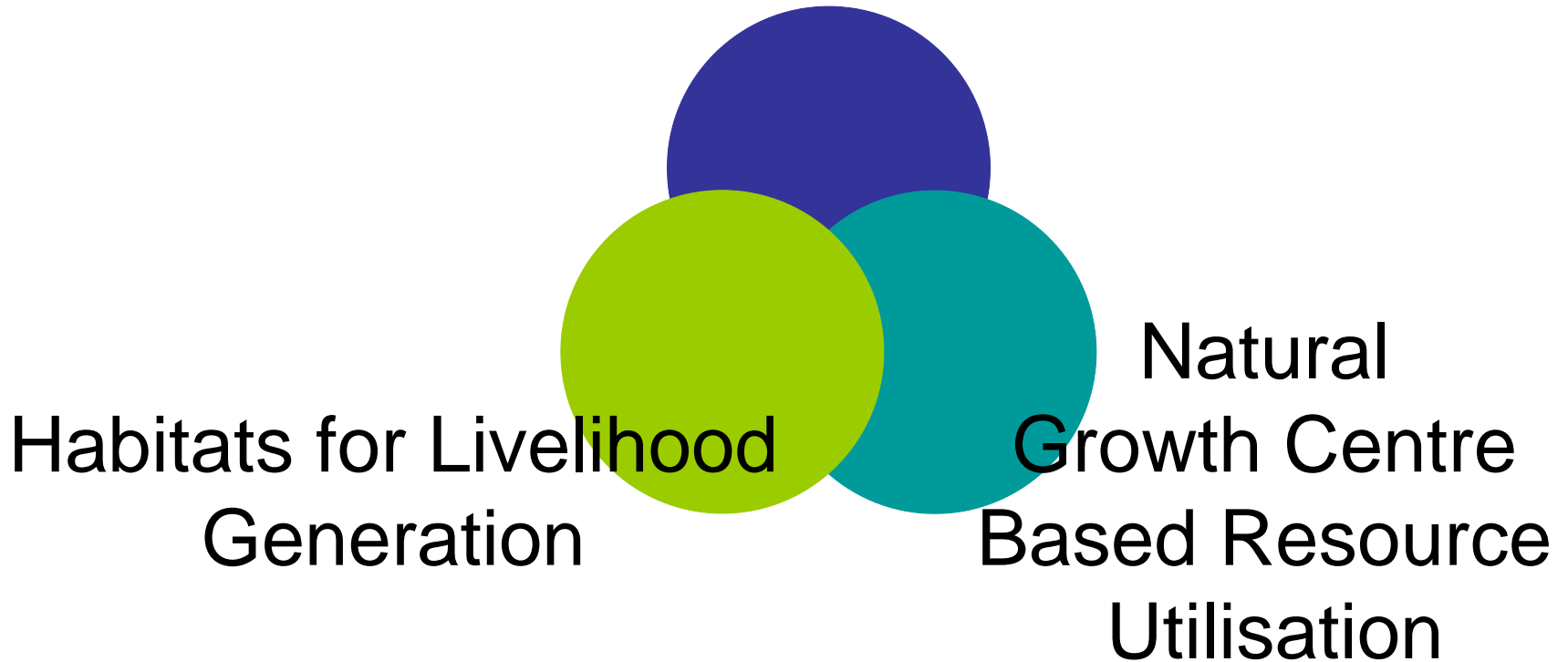
- Because conventional planning does not address:
 - Processes & procedures
 - Delivery systems
 - Deliverers
- Because tribal areas have weak infrastructure and delivery networks
- Because there are advantages in such areas where conventional trading structures have not taken root
- Because it is futile to attempt to deliver everything to all

DIFFERENT APPROACH

- STRESSES PROCESSES & DELIVERY SYSTEMS ALONG WITH PRODUCT PLAN
- IDENTIFIES & ADDRESSES BASIC & EMOTIVE NEEDS

DIFFERENT APPROACH FOCUS

Plan



DIFFERENT APPROACH FOCUS

- FULL LIFE SUPPORT TO HUMAN HABITATIONS
- PLAN AROUND NATURAL GROWTH CENTRES – WATER & WATERSHED BASED
- IDENTIFY GAPS & SEEK SUPPORT FOR
 - FUNDS
 - DELIVERY

DIFFERENT APPROACH STRATEGY

- ALWAYS INTER-DEPARTMENTAL & MULTI-TASKING
- REPLICABILITY
- PARALLEL PROGRAMME EXTENSION & FEEDBACK MECHANISMS

DIFFERENT APPROACH STRATEGY... Continued

- **PRODUCT DESIGNING with PROCESS DESIGNING**
 - Encouraging innovative approaches – eg. For land distribution – MSUs over MMUs – preventive health education through residential school students
- **MONITORING**
 - Trend based
 - Alert type
- **UNIFIED OPERATIONAL STRUCTURE**
- **FULL HR SUPPORT**

1. LIFE SUPPORT & QUALITY OF LIFE BASED PLAN

- **OWNERSHIP OF LAND**
- COMPLETE SURVEY & SETTLEMENT
- DISTRIBUTE ALL LEASABLE LANDS thro' SHGs/ PRIS
- DISTRIBUTE THROUGH PURCHASE, again thro' SHGs/ PRIS
- PRE-ALLOCATE WATERSHED PROJECT LANDS
- TO THE BPL WITHIN 5 YEARS

LIFE SUPPORT & QUALITY OF LIFE

- **OWNERSHIP OF A HOUSE**
 - ENABLE CONSTRUCTION
 - TO ALL BPL
 - WITH DISTRICT SPECIFIC DESIGN OPTIONS
 - LOCALLY BUILDABLE
 - INSTALMENT PAYMENT BAND
 - WITHIN 5 YEARS

LIFE SUPPORT & QUALITY OF LIFE

- **SCHOOLS FOR BASIC EDUCATION & SKILLS**
- RESIDENTIAL-- ONE EACH FOR GIRLS & BOYS PER GP (716)
- NAXAL AREAS FIRST
- RELEVANT LOCAL RECRUITMENT CRITERIA FOR TEACHERS – language; level; nomadic/ static
- SC/ST SCHOLARSHIP SUPPLEMENTATION
- **SKILL PRIMACY- GOVT LINK**
- WITHIN 5 YEARS

LIFE SUPPORT & QUALITY OF LIFE

- **SCHOOLS FOR BASIC EDUCATION & SKILLS**
- RESIDENTIAL 100 SEATER PER DISTRICT (125) - ONE EACH FOR BOYS & GIRLS
- SC/ST SCHOLARSHIP SUPPLEMENTATION
- RELEVANT LOCAL RECRUITMENT CRITERIA
- **SKILL PRIMACY – GOVT LINK**
- PLACEMENT INCENTIVES TO TEACHERS
- WITHIN 3 YEARS

LIFE SUPPORT & QUALITY OF LIFE

- **SCHOOLS FOR SKILLS**
- ONE TEACHER'S TRAINING INSTITUTE FOR THE AREA
- PROVIDING TEACHING SKILLS
- PLACEMENT OPPORTUNITIES **LINKED TO STATE INDUSTRIES (ppp mode)**
- PLACEMENT INCENTIVES TO TEACHERS
- ESTABLISH WITHIN 3YEARS

LIFE SUPPORT & QUALITY OF LIFE

- **FOOD & NUTRITION**

For the vulnerable part of spectrum

- POPULATION LINKED EXPANSION OF SNP & EFP
- MONITORING OF POTENTIAL MALNUTRITION CASES IRRESPECTIVE OF DEPARTMENTS

LIFE SUPPORT & QUALITY OF LIFE

- **FOOD & NUTRITION**
 - HORTICULTURE IN ALL COMPOUNDED SCHOOLS
 - BACKYARD PLANTATIONS IN ALL SCHOOLS & VILLAGES
 - FISH (local consumption) IN ALL VILLAGE WATERBODIES
 - PREVENTIVE HEALTH EDUCATION
 - SKILL DEVELOPMENT in the process, esp Horticulture technology

LIFE SUPPORT & QUALITY OF LIFE

- **ENERGY FOR COOKING & AGRI OPERATIONS**
- FOR LIVELIHOOD
 - FROM AGROWASTE & FUELWOOD CUM FODDER PLANTATIONS
 - SCHEMES FOR FUELWOOD GATHERERS & BULK USERS
- OWN USE
 - EFFICIENT ENERGY DEVICES & RENEWABLE ENERGY SYSTEMS esp. for post harvest operations - DRYING

LIFE SUPPORT & QUALITY OF LIFE

- **HEALTH**
 - PREVENTIVE PRIMACY
SUPPORTED BY APPROPRIATE RURAL TECHNOLOGY FOR CLEAN WATER
 - ADMIT THAT DOCTORS WILL BE RELUCTANT TO COME TO ISOLATED CENTRES
 - Therefore, MOBILE MULT-SERVICE DELIVERY – Haat primacy
 - Robust SUB-CENTRES & ANGANBARIS LINKED TO CLUSTER HOUSED CHCS THROUGH
 - GOOD ROADS AND
 - YOUTH AMBULANCE CONVERTIBLES

LIFE SUPPORT & QUALITY OF LIFE

- **HEALTH**
 - RE-ENGINEERED PROCUREMENT & SUPPLY WITH SUPPLY CHAIN TRANSPARENCY & MONITORING
 - POWER BACK-UP WITH EVERY APPARATUS
 - RELAXED RECRUITMENT CONDITIONS FOR PARAMEDICS/ NURSES
 - RECRUITMENT LINKED TO SKILL SCHOOLS
 - PLACEMENT (Esp Nurses) TO DISTRICT RESIDENTIAL SCHOOLS

LIFE SUPPORT & QUALITY OF LIFE

- **SAFE WATER**
 - SATURATION @ 150 POPULATION WITH A MINIMUM OF 2 PER VILLAGE
 - PRIMACY TO SCHOOLS AND HOSTELS
 - EXTENSIVE & CONTINUOUS SEM TRAINING IN SCHOOLS
 - AR TECHNOLOGY FOR INCREASING OUTREACH & STORAGE (SAMEEP)
 - SPRING BASED SUPPLY
 - RAINWATER HARVESTING

LIFE SUPPORT & QUALITY OF LIFE

- **LINK WITH PRIs**
- **FOR ALERTS & SUPPORT TO THE OLD AND DISABLED**
- **WAGE, TRADING & MIGRATION SUPERVISION**
- **USING NGOs SKILLS**
- **COLLABORATIVE PLANNING & TRAINING**

2. NATURAL GROWTH CENTRE BASED PLAN

- WATER OR WATERSHED FOCUSSED
 - ALL RELATED INTERVENTIONS
- INTEGRATED AND CONVERGED PLAN with INTER-DEPARTMENTAL RESPONSIBILITY (agro-fishery-animal-etc), (agro-roads-storage-etc), (forest- fodder-supplementary feeding-soil conservation-etc), etc
- NEIGHBOURHOOD LINK - Youth leaders, students
- VILLAGE ADOPTIONS - Administrative Enablers
- MULTIFUNCTIONAL SHGS
- SHG NEED LINKED NGOs

NATURAL GROWTH CENTRE BASED

- AREA & TERRAIN BASED CROPPING PLAN :
PRIMACY TO AGRICULTURE...HORTICULTURE...
ANIMAL HUSBANDRY...PISCICULTURE... ONLY LOW
INVESTMENT CASH CROPS
- FULL SOIL TESTING AND PRESCRIPTION
PRE-CONDITION BEFORE INTERVENTION
– PARALLEL SOIL TESTING MECHANISMS
- SUPPLY CHAIN ANALYSIS & MANAGEMENT;
BASIC RESPONSIBILITY OF EXTENSION

PROCESS PLAN FOR ADMINISTRATORS

- ACTIVITY-WISE, INPUT-OUTPUT ANALYSIS & DESIGNING
- MULTIPLE MONITORS OF CRITICAL TASKS (eg. Immunisation, drinking water, nutrition, from departmental & other channels)
- DEVELOPMENT OF ELECTRONIC AND NON-ELECTRONIC FEEDBACK & ALERTING SYSTEMS
- PPP MODE PREFERRED
- SUPERVISION -> FORMAT DEVELOPMENT

CRITICAL DELIVERY ENABLERS

- TELECOMMUNICATION
 - FOR MARKETING AND HEALTH
- QUALITY ALL WEATHER CONNECTIVITY
 - TO ALL HABITATIONS > 250 POPULATION
 - TO ALL NATURAL GROWTH CENTRES

CRITICAL DELIVERY SUSTAINERS

- PRE-IDENTIFIED PERFORMANCE AND QUALITY STANDARDS & PARAMETERS FOR ALL INFRASTRUCTURE
- MAINTENANCE PLANS & BUDGETARY PROVISIONS
- SIMPLIFIED PROCEDURES FOR ENFORCING ACCOUNTABILITY

ESSENTIAL DELIVERY ENABLERS

- **FOR THE PROJECT**

- WITH CONTRACTUAL, PROFESSIONAL STAFF;
EQUIPPED; WELL COMPENSATED – OUTPUT
LINKED
- CONCURRENT ISSUE ANALYSIS AND STUDY
- PROMOTING SYSTEM DEVELOPMENT &
IMPROVEMENT
- WITH AUTHORITY TO ENFORCE
- GIVING FEEDBACK TO GOVERNMENT FOR
POLICY AND OPERATIONAL CHANGES

ESSENTIAL DELIVERY ENABLERS cont...

- UNIFIED ITDP/ ITDA STRUCTURE
 - DRDA PATTERN
 - EVERY PTG AREA
 - EVERY SCHEDULED AREA

ESSENTIAL DELIVERY ENABLERS cont...

FOR ALL DELIVERY INSTITUTIONS

HR SUPPORT & DEVELOPMENT

- SECURITY OF TENURE & TRANSFERS
- CLUSTER HOUSES AS FAMILY BASE
- RECOGNITION FOR GOOD WORK
- FULL PAYMANT OF ENTITLEMENTS
- EXPOSURE VISITS & TRAININGS

THANK YOU

GB MUKHERJI
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NEW DELHI